I. Purpose of the Policy

Pets and other animals are restricted on the UCSC Campus. This Policy addresses animals utilized for disability accommodation services as identified in the UCSC Non-Research Animals on Campus Policy (Policy SPS0005). As established and defined by the Americans with Disabilities Act (ADA), service animals shall not be excluded from UC Santa Cruz facilities or activities.

Implementing procedures for this policy are defined in the UC Santa Cruz Service/Support Animal Procedures document.

II. Definitions

Service Animal: Service animal means any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Other species of animals, whether wild or domestic, trained or untrained, are not service animals for the purposes of this definition. The work or tasks performed by a service animal must be directly related to the individual's disability. Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing non-violent protection or rescue work, pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the presence of allergens, retrieving items such as medicine or the telephone, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors.

Support Animal: Animals that individuals with disabilities utilize for emotional support, well-being, or comfort. Because they are not individually trained to perform work or tasks, support animals are not service animals.

Partner/Requesting Individual: The individual with a disability who utilizes a service or support animal as an accommodation.

Individual with a Disability:

a. An individual with a disability is a person who 1) has a physical or mental impairment that limits one or more major life activities or 2) has a record of such an impairment (ADA definition).

b. An individual with a disability is a person who 1) has a physical or mental impairment that limits one or more of a person’s major life activities or 2) has a record of having a physical or mental impairment. It does not include current or illegal use of, or addiction to, a controlled substance (FEHA definition).
Accommodation: Any modification or adjustment in policies, practices, procedures, or work/school/housing environment to enable a qualified individual with a disability to enjoy equal opportunities and access to University rights, privileges, benefits and services.

III. Detailed Policy Statement

Service animals are permitted on the UCSC Campus. Individuals with disabilities, including visitors, who utilize service animals on campus grounds are encouraged to register their animal with Santa Cruz County Animal Services. Additionally, students are strongly encouraged to affiliate with the Disability Resource Center. Staff and faculty must contact the Disability Management Coordinator in the Staff Human Resources Benefits Office.

Service animal partners must take responsibility for meeting legal requirements, ensuring that animals are under their control, and adhering to cleanup rules. Service animals may not reside in University Housing without prior notification and registration with University Housing staff.

Support animals, as defined in Section II (Definitions), may be permitted on the UC Santa Cruz campus on a case-by-case basis. Before bringing a support animal onto campus grounds, the requesting individual must submit a request and appropriate supporting documentation. Requests for a support animal will be evaluated by the appropriate office.

Please refer to the UC Santa Cruz Service/Support Animal Procedures document for more information.

IV. Getting Help

<table>
<thead>
<tr>
<th>If you need help with ...</th>
<th>Contact ...</th>
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<tbody>
<tr>
<td>. . . requesting a service or support animal in University Housing, or to have a support animal on campus grounds (outside of housing), <strong>and you are a student</strong></td>
<td>Disability Resource Center (831) 459-2089</td>
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<tr>
<td></td>
<td><a href="http://drc.ucsc.edu">http://drc.ucsc.edu</a></td>
</tr>
<tr>
<td>. . . requesting a service or support animal in University Housing, <strong>and you are faculty or staff, and it is a condition of employment to live in University Housing</strong></td>
<td>Disability Management Coordinator at SHR Benefits Office (831) 459-4602</td>
</tr>
<tr>
<td>. . . requesting a service or support animal in University Housing, <strong>and you are faculty or staff, and it is NOT a condition of employment to live in University Housing</strong></td>
<td>AVC for Colleges, Housing and Educational Services (831) 459-3971</td>
</tr>
<tr>
<td>. . . requesting a support animal on campus grounds (outside of housing), <strong>and you are faculty or staff</strong></td>
<td>Disability Management Coordinator at SHR Benefits Office (831) 459-4602</td>
</tr>
<tr>
<td>. . . requesting a support animal on campus grounds, <strong>and you are a visitor</strong></td>
<td>Disability Resource Center (831) 459-2089</td>
</tr>
<tr>
<td></td>
<td><a href="http://drc.ucsc.edu">http://drc.ucsc.edu</a></td>
</tr>
<tr>
<td>. . . registering an animal with Santa Cruz County Animal Services, or have questions about vaccination, licensure and ID tag requirements</td>
<td>SC County Animal Services (831) 454-7200</td>
</tr>
</tbody>
</table>
V. Applicability and Authority

This policy on service and support animals applies to all campus units without exception.

This campuswide policy clarifies, but does not supersede, the UCSC Non-Research Animals on Campus Policy as it pertains to service and support animals for individuals with disabilities.

This policy supersedes UCSC Policy SA0001: UC Santa Cruz Service Animal Policy, dated 5/23/08.

The Disability Resource Center is the campus authority for the UC Santa Cruz Service/Support Animal policy. This policy was reviewed and approved by Executive Vice Chancellor Galloway on x/x/2014. This policy will be reviewed every five years.

VI. Related Policies/References for More Information

Related Policies and Procedures

UC Policy SPS0005: UCSC Non-Research Animals on Campus Policy

References

Americans with Disabilities Act (ADA)
California Fair Employment and Housing Act (CalFEHA)
Santa Cruz City Municipal code, Title 8, Animals
Santa Cruz County Code, Vol. 1, Title 6, Animals

Implementation Procedures

UC Santa Cruz Service/Support Animal Procedures

Related Forms (available at http://ada.ucsc.edu)

Guidelines and Agreement: Service or Support Animal in University Housing
Guidelines and Agreement: Service or Support Animal in University Employment Settings
Guidelines and Agreement: Service Animals for Commuting Students (non-Housing, non-Employment settings)